FOR IMMEDIATE RELEASE:
CONTACT: Donna Harden, 573-556-1324
November 30, 2022

## KEMPKER HIRED AS CHIEF FINANCIAL OFFICER

Jefferson City, MO (November 30, 2022): Matt Sinnett, President/CEO of Midwest Independent Bancshares, Inc. (MIB, Inc.) announces the recent hiring of Vernon Kempker. Kempker has joined the holding company as Senior Vice President/Chief Financial Officer.

Kempker leads the finance and accounting team across all organizations and is a member of the Executive Management Team. "Vernon brings over 30 years of financial management experience to this position, including his extensive knowledge of investments. He fits in well with our current management team," stated Sinnett.

He began his professional career in 1992 with a local hospitality resort in Lake Ozark, MO. His well-established career includes many years of finance and accounting experience with large corporations, where he has held a variety of senior financial management roles with concentrations in cost accounting, general ledger, financial services, and compliance. He worked closely with management on strategic initiatives at all levels.

Kempker earned two undergraduate degrees: a Bachelor of Science degree in Accounting and a Bachelor of Science degree in Business Administration from Lincoln University in Jefferson City, Missouri. He received a Master of Business Administration degree from William Woods University in Fulton, Missouri.

Midwest Independent Bancshares, Inc. (MIB, Inc.) is the bank holding company of Midwest Independent BankersBank (MIB), which is wholly owned. MIB is a "bankers' bank" which provides a wide array of correspondent banking services to close to 500 financial institutions throughout the Midwest. MIB is based in Jefferson City, MO. MIB, Inc. also offers audit services to community banks thru MIB Banc Services, LLC. and is the majority owner of First Bankers' Banc Securities, Inc. (FBBS). FBBS offers investment products to community banks in over 25 states.

